

EHS Management Strategies, LLC

Management Systems

Management System Services:

- ⇒ OHSAS 18001
- ⇒ ISO 14001
- ⇒ Quick Start Programs
- ⇒ Aspects/Impacts
- ⇒ Documentation
- ⇒ Internal Auditing
- ⇒ New Managers
- ⇒ Compliance Assessments
- ⇒ RAB Lead Auditor
- ⇒ IT Tools

Management Systems

Environmental Management Strategies (EHS-MS) work with our clients to develop Management Systems to enhance their environmental and safety performance. Our goal is to build Management Systems that lead to certification (ISO 14001 & OHSAS 18001) and result in improvement of your EHS performance. Our services include ISO 14001 implementation tools and training that will optimize the performance of your implementation team. This will work to minimize the hours you spend putting your EMS together. The following are a few of the areas we help clients get certified.



ISO 14001 does not need to be like taking "Chemistry" again

ISO 14001/OHSAS 18001 Quick Start

The Quick Start is designed for companies who want to get their ISO 14001 or OHSAS 18001 implementation off on the right start. An EHS-MS professional will spend 3 days at your location to complete the following activities:

- ◆ Review existing plant operations and EHS programs
- ◆ Work with plant management to establish an implementation team
- ◆ Conduct a 6-hour training session for the implementation team
- ◆ Development of a detailed implementation plan with schedule
- ◆ A 2-hour overview training and presentation to the plant management

The Quick Start will provide your team with the skills needed to implement your Management Systems and management with a good understanding of the work required.

ISO 14001:2004 Jump Start

Many companies are faced with the challenge of updating their ISO 14001 compliant EMS from the 1996 version to the 2004 version of the standard and finding time to do it.

EHS-MS developed our ISO 14001:2004 Transition program to help them meet the new requirements. An EHS-MS professional will spend one day on site and provide the following services:

- ◆ A quick review of your EMS
- ◆ A 2-hour training program on the ISO 14001:2004 standard
- ◆ Development of a detailed action plan specific to your plant with a defined schedule and responsibilities

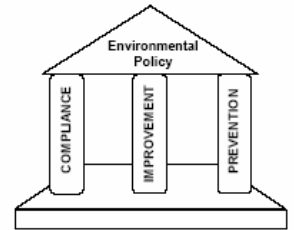
This program will provide your plant EMS team with a good understanding of the new standard and leave them with a detailed action plan to transition your EMS.

EHS Clients

- ◆ LEAR Corporation
- ◆ BEHR America
- ◆ Dana Corporation
- ◆ Eaton Aerospace
- ◆ Exelon Energy
- ◆ Steelcase
- ◆ Herman Miller
- ◆ Pfizer
- ◆ Meridian Auto
- ◆ American Axle
- ◆ Honeywell
- ◆ DTE Energy
- ◆ Keystone Auto
- ◆ Bosch
- ◆ Michigan Compressor
- ◆ Summit Polymers
- ◆ Hayworth
- ◆ Denso
- ◆ Delphi
- ◆ Alticor
- ◆ Dura Auto
- ◆ Kent County DPW

Aspects/Impacts Workshop

This **one-day** program is designed to help your EMS team identify and evaluate the environmental aspects at your facility as required by clause 4.3.1. We will develop a procedure for aspects identification then train the team how to identify aspects, complete an Aspects/Impacts inventory, and determination of significant aspects. The training will include evaluation of on site activities and identification of aspects. This training will provide the implementation team the confidence to complete this critical part of your EMS.



Internal Audit Program

A well designed internal audit program will be the corner stone of the continuous improvement process of your EMS. EHS-MS will help you either develop a stand alone internal audit program or integrate this into your existing TS16949 or ISO 9000 auditing program. We will assist with development of your audit procedure and audit schedule.

EHS-MS also has a 2-day **Internal Auditor** training program designed to teach your internal staff how to conduct internal EMS audits. The Internal Auditor training is a hands on program that will teach staff how to conduct effective EMS audits and can include conducting initial audits at your facility.

EHS-MS can also assist in implementing electronic corrective action databases and document control systems.

“EHS-MS’s training programs were able to break down the ISO 14001 standard in a manner easy to understand”

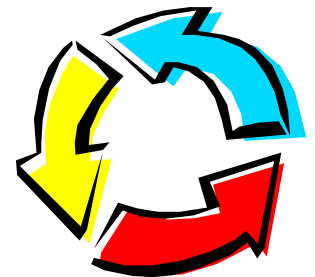
John McMenamin
Exelon Energy

EMS Implementation and Documentation

EHS-MS will work with your team during the implementation process. Our role is to optimize the performance of your team to minimize the number of hours they spend on implementation. We do this by directing the team how to complete various components of the EMS and reviewing the work as the system is developed. A EHS-MS professional will be on site one or more days per month to lead the activities of your team.

Development of EMS documentation is one area EHS-MS can help. We will bring boiler plate procedures that are required under that standard and modify these to fit you facility. This can save 40 or more hours of time by internal staff.

EHS-MS can also assist with the selection and implementation of electronic documentation control software. These systems will dramatically reduce the hours spent on document control.



New Manager Training

Many plants have been certified under the ISO 14001 standard for 3 or more years. Supervisors and Managers that have been hired or promoted after certification need a solid understanding of the standard to effectively support and manage the EMS in their areas. This one-day program is designed to give the manager a detailed understanding of the ISO 14001:2004 standard and how to put together the various components of an EMS. The student will leave with a good understanding of how their EMS works and strategies for keeping it focused on continual improvement.



Environmental Compliance Assessments

Clause 4.5.2 of ISO 14001 require companies to complete periodic compliance assessments to monitor their compliance with “Legal and other requirements”. The ISO 14001:2004 standard places emphasis with evaluating compliance with “other” requirement to which the company may subscribe. EHS-MS has developed cost effective risk-based strategies to assess your legal and other obligations. Our approach is to focus on areas that represent the greatest risk of non-compliance and to conduct a series of smaller assessments over time to assess all areas of your operations. Depending on the complexity of your operations, we can develop a series of 1, 2, or 3 day compliance assessments that best meet your needs. The goal of the assessment program will be to meet the requirements of your EMS, identify potentially significant compliance issues, and suggest best management practices to your operations.

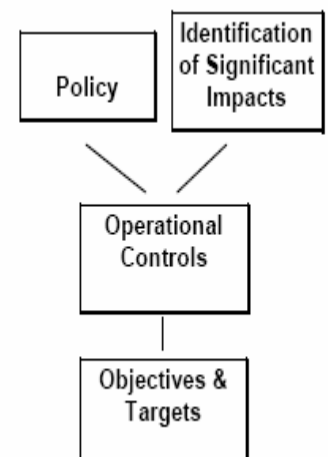
“The Total Waste Management Program meets the regulatory requirements under both DOT and RCRA regulations”

EHS-MS Training Programs

To support your EMS we have developed a series of EHS-MS regulatory training programs. This includes the following:

- ◆ Total Waste Management (DOT/RCRA)
- ◆ Environmental Compliance for EHS Managers
- ◆ Hazardous Communications
- ◆ Hazwoper 8hr and 40 hr programs
- ◆ Confined Space Entry
- ◆ OHSAS 18001 Standard
- ◆ Web-based Learning Programs

Our specialty is to work with clients to develop effective training programs designed to meet their regulatory obligations and improve operations. We can show you how to integrate training to meet various regulatory programs and integrate of web based training tools.



RAB Lead Auditor and Internal Auditor Programs

Contact us at:

EHS Management Strategies
5605 Kies Street
Suite 100
Rockford, MI 49341

Phone: 616-389-9949

Email: JimCharlesPE@charter.net

Lead Auditor Training

Onsite: From \$6,500
Individual: From \$1,075

Internal Auditor Training

Onsite From \$2,900
Individual: From \$695

Effective auditor training programs are the key to an effective EMS.

EHS-MS offers the following auditor training programs:

Lead Auditor Training (5-day)

This is a RAB accredited course that is necessary to become a RAB certified Lead EMS Auditor. This 36 hour program will cover all aspects of ISO 14001 and auditing protocol. The student will leave with a detailed understating of the standard, how to conduct EMS audits, and how to setup an auditing program. We will walk the student through a variety of auditing exercises and hands on workshops that will give

the students confidence in their ability to conduct audits. Upon course completion and passing the exam the student will receive a Lead Auditor Training certificate. This course is offered through our partner program.

Internal Auditor Training (2-day)

This program is designed for people who will conduct internal audits of their facility. The program will cover the ISO 14001 standard, auditing protocols, and hands on auditing exercises. The auditor will leave the course with the ability to start doing internal audits.

Both of these programs are offered onsite and through our public course offerings.

EnvironmentalCoaching.Zoomshare.Com

EHS Management Strategies Services

EHS-MS offers high quality cost effective consulting services in the following areas (Nationwide):

- ◆ SPCC Certification and Planning
- ◆ Environmental Management Information Systems (EMIS) implementation and training
- ◆ RCRA Permitting and Corrective Action
- ◆ EHS Auditing
- ◆ EHS Compliance Planning and Training Development
- ◆ Sustainability Planning
- ◆ Environmental liability assessments and financial reporting (Sarbanes-Oxley Compliance)
- ◆ Site remediation technology and closure evaluations
- ◆ Integrated Contingency Planning—SPCC, Stormwater, RCRA
- ◆ Hazardous Waste Management and Cost Minimization
- ◆ ISO 14001 / OHSAS 18001 Management Systems
- ◆ ASTM Phase I/ BEA / Due Diligence
- ◆ Process Safety Management (PSM) Tools
- ◆ Air Quality & Permitting
- ◆ Remediation Technologies (patented)
- ◆ Data Management & IT Tools

EHS-MS specializes in delivering these services in a manner that integrates compliance into your business operations. Our compliance assessment services focus on best management practices as well as regulatory compliance. **Please consider us for your next consulting assignment.**